Substitute Bill No. 5621

February Session, 2000

General Assembly

An Act Concerning School Bus Contracts.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 (NEW) (a) As used in this section:
- 2 (1) "Purchasing agent" means any official of the state or any political
- 3 subdivision thereof authorized to negotiate or enter into a student
- 4 transportation contract or agreement on behalf of the state or political
- 5 subdivision thereof;
- 6 (2) "Nonmanagement employees" means school bus drivers, school 7 bus monitors, school bus mechanics and school bus dispatchers; and
- 8 (3) "Economic aspects" means wages and benefits provided by the
- 9 incumbent school transportation contractor to its nonmanagement
- 10 employees, including, but not limited to, health care insurance and
- 11 pensions.
- 12 (b) On or after the effective date of this act, whenever the state or
- 13 any political subdivision thereof lets a contract for the purposes of
- 14 transporting students, the purchasing agent shall identify all economic
- 15 aspects of compensation paid to nonmanagement employees of the
- 16 incumbent employer. Such aspects of compensation shall be included
- in the request for proposals distributed to all interested bidders. The
- 18 successor contractor shall be required to offer employment to the
- 19 incumbent nonmanagement employees at a level of wages and benefits

LCO 1 of 2

20 no less than the level provided by the predecessor contractor.

21 (c) If a school transportation contractor is a party to a collective 22 bargaining agreement with its nonmanagement employees, the state or 23 any political subdivision thereof shall honor such contractual rights 24 agreed to by the school transportation contractor and the bargaining 25 unit.

PD Committee Vote: Yea 11 Nay 5 JFS C/R ED

ED Committee Vote: Yea 16 Nay 14 JF C/R APP

APP Committee Vote: Yea 29 Nay 18 JFS-LCO

LAB Committee Vote: Yea 9 Nay 3 JF

LCO 2 of 2